

**Hispanic and Latin American Faculty and Staff Association  
University of Missouri-Columbia**

**Annual Activities Report 2003-2004  
Hispanic and Latin American Faculty and Staff Association MU**

This report summarizes the activities the association (HLAFSA) carried out during the 2004 calendar year with support of the University of Missouri - Columbia, and especially the Office of the Vice Provost for International Programs and Faculty Development. Many of our events were in collaboration with other groups, including student organizations, academic departments and units at MU and UM, and community organizations.

***About the Organization:***

General Meeting and Elections held December 10, 2004.

At the meeting, the following Board was elected for the term ending in December 2005:

Tom R. Marrero, President (elected to a second term)  
Linda Espinosa, Vice President (elected to a second term)  
Ana Montoya, Treasurer  
Christiane Quinn, Secretary (elected to a second term)  
Alejandra Gudiño, Staff Representative (elected to a third term)  
Juanamaria Cordones-Cook, Faculty Representative  
Michael Greenlief, Historian

The Past Presidents: Anna Romero, Corinne Valdivia, and Domingo Martinez are also Board members.

Additionally, coordinators for the Committees during 2004 were the following:

Hispanic Heritage Month Committee: consensus of members  
Lecture and Video Series Committee: Joe Polacco  
Community Linkages: José Luis García  
Faculty & Recognition Committee: Alejandra Gudiño  
HLAFSA Website and *Noticias* newsletter: Domingo Martinez

Biweekly Board meetings are held and are open to all Association members.

Total number of HLAFSA members: 47

**2004 Activities**  
**(Volunteer HLAFSA organizers in parentheses)**

### **Second Annual Poetry Contest (January-May)**

HLAFSA organized a bilingual poetry contest for Columbia Public Schools students (8<sup>th</sup> through 12<sup>th</sup> grades) (Tom Marrero, Nancy Malugani, Christiane Quinn, Joe Polacco, and Domingo Martínez)

Principal Judge: Professor Scott Cairns

March 10-12

### **Cambio de Colores (Change of Colors) 2004 - Latinos in Missouri: Gateway to a New Community, St. Louis (UMSL)**

A major state-wide conference co-sponsored by MU and led by HLAFSA. The following HLAFSA members participated in the Planning Committee: Domingo Martínez (co-chair of conference), Christiane Quinn (Financial Chair), Corinne Valdivia and Steve Jeanetta (Content Chairs). Also, 10 HLAFSA members attended.

Opening remarks by President Floyd, Chancellor Brady Deaton, and Head of Extension, Thomas A. Henderson

March

### **Recruitment Event**

Tom Marrero and Ana Romero talked with students from LULAC in KC to recruit them to MU. Event sponsored by Admissions and held in Memorial Union.

### **Bilingual Brochure**

Ana Romero I also worked with admissions on their new bilingual information to recruit Hispanics and they asked about HLAFSA for their brochure and news letter they're still producing.

May 13

### **Bilingual Poetry Contest Award Ceremony**

Poetry reading at RagTag Cinecafe and with presence of Hickman and Rock Bridge High Schools' Principals, and an audience of 50

May 22

### **Potluck Spring Party**

Organized and hosted by Linda Espinosa

Summer

### **Diversity Week**

Tom Marrero participated in meetings with group led by Pablo Mendoza

September 15 -October 15

### **Hispanic Heritage Month Activities organized by the HHM Committee in coordination with the Lecture Series Committee and the Community Linkages Committee:**

*The following is a list of activities carried out with HLAFSA participation and leadership:*

1. September 16: A Graduate Students Research Panel **Latinos in Missouri: Research Seminar**. (Laura Crank)
2. September 25: **Corn Maize**, with Columbia Verde. (Nadia Navarrete)
3. October 3: **A Potluck Picnic, and Volleyball**, with LASA and HALO. (Alejandra Gudiño)
4. October 5: **The Hispanic Tapestry: The Education Achievement Gap**. An MU panel of educators from MU and the community, including Dr. Chase, Superintendent of Columbia Public Schools, Dr. Andrews, Dean of MU School of Education and Dr. Peters, MU Law School, moderated by Deputy Chancellor Dr. Middleton. (Linda Espinosa)
5. October 26: **Welcome Chancellor Reception**, Hosted by Dr. Deaton and Dr. Williamson with presence of more than 50 members and new MU Latin's Faculty and Staff

December 10

### **HLAFSA Holiday Potluck and Election Party**

(Alejandra Gudino and Christiane Quinn)

### **Communications:**

Noticias a newsletter of the association appeared in March and October 2004.

Websites sponsored by our association includes our reports, newsletter, committees and calendar of activities. [www.missouri.edu/hlafsa](http://www.missouri.edu/hlafsa)

Listserves to facilitate our communications, a list serve for members of the association, and a second that includes all Hispanics at MU as well as those interested in information about Hispanics, the Americas and Latino themes.

### **Cambio Center**

HLAFSA was leading the effort to establish an academic center to address issues related to Latinos and Latin American affairs. Such a center opened its doors in October 26, 2004, called Cambio Center. The Center Coordinator is Domingo Martinez.

Respectfully Submitted to the General Meeting of HLAFSA.

January 27, 2005

Tom Marrero  
President HLAFSA



**Still need to get from Renee**

Annual Treasurer Report 2003

1. Total # of members of year 2002/3: 45

2. Association accounts:

Bank balance (12/12/03):	\$ 775.58
Poetry account (11/03)	\$ 500.00
VPMA balance (12/12/03):	<u>\$ 839.24</u>
<i>Total</i>	<i>\$2,114.82</i>

3. Projects to pay:

. Pic nic	\$ 72.00
. poster contest	\$ 50.00
. Chancelor gift	\$ 50.00
. poetry prizes	<u>\$ 500.00</u>
Total	\$ 672.00

4. Total available (12/12/03): **\$1,442.82**

5. From VPMAFD:

For the year **2002/3**:

. budget approval (8/2/02):	\$2,569.00
. amount used (6/17/03):	<u>\$2,479.43</u>
. balance (6/17/03):	\$ 89.57

For the year **2003/04**:

. budget approval (8/28/03):	\$1,369.00
. amount used (12/12/03):	<u>\$ 529.76</u>
. balance (12/12/03):	\$ 839.24

	Granted	Used	Left
. General/Office expenses:	\$ 130.00	\$ 29.95	\$ 100.05
. Video/Lecture Series Co.:	\$ 700.00	\$ 186.96	\$ 513.04
. HLA Heritage Month Co.:	\$ 250.00	\$ 250.00	\$ 0
. Community Network Co.:	\$ 190.00	\$ 0	\$ 190.00
. S & F Recognition Co.:	\$ 20.00	\$ 0	\$ 20.00
. Special Projects:	<u>\$ 79.00</u>	<u>\$ 62.85</u>	<u>\$ 16.15</u>
Total	\$ 1,369.00	\$ 529.76	\$ 839.24

CQ (12/12/03)